

	GOVERNMENT OF THE PUNJAB TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY 96-H, GULBERG-II, LAHORE PHONE: 042-99263055-9 www.tevta.gop.pk	
	HRM WING	
No. TEVTA/HRM-II/PFW/2026		Dated: 28/08/2026

NOTIFICATION

No. TEVTA/HRM-II/PFW/2026/ Consequent upon the approval of amendments in TEVTA Promotion Framework-2017 by the Technical Education & Vocational Training Authority in its 78th meeting held on 30-07-2026, the revised TEVTA Promotion Framework-2017 is hereby notified as under:

1. Method of Promotion for TEVTA Employees who are eligible to be considered for promotion subject to vacancy, qualification, experience and required length of service will be as under:
 - a. Selection on merit for posts in PS-19 and above.
 - b. Seniority-cum-fitness for posts up to PS-18.
 - c. Promotion and Proforma Promotion will be made on recommendations of appropriate Promotion / Selection Committees.
 - d. Time Scale Personal Upgradation will be granted as per prevailing Government Notifications.
 - e. Related Studies teacher will not be promoted as Principal.

2. CADRES

a. Management

This cadre will be divided in following sub-cadres;

- i. General Management (Operations, Human Resources, Academics, Administration, Corporate Affairs, Procurement, Monitoring & Evaluation, Placement, Regional and District Offices) **(Annex-A1)**
- ii. MIS **(Annex-A2)**
- iii. Legal **(Annex-A3)**
- iv. C&C (Coordination & Communication) **(Annex-A4)**
- v. Finance (Accounts, Audit, Internal Audit, Pension, Budget & Tax) **(Annex-A5)**
- vi. Development & Service Centers **(Annex-A6)**

b. Teaching Male (Annex-B)

c. Teaching Female (Annex-C)

3. REQUIRED LENGTH OF SERVICE FOR PROMOTION IN PS-18 & ABOVE

1. Where initial recruitment has taken place in Pay Scale 17:

i.	For post in Pay Scale 18	5 years' service against posts in PS-17
ii.	For post in Pay Scale 19	12 years' service against posts in PS-17 & above out of which 04 years must be served in PS-18.
iii.	For post in Pay Scale 20	17 years' service against posts in PS-17 & above out of which 05 years must be served in PS-19.
iv.	For post in Pay Scale 20 (DG)	22 years' service against posts in PS-17 & above out of which 07 years must be served in PS-20.

2. Where initial recruitment has taken in Pay Scale 18:

i.	For post in Pay Scale 19	07 years' service against posts in PS-18.
ii.	For post in Pay Scale 20	12 years' service against posts in PS-18 & above out of which 05 years must be served in PS-19.
iii.	For post in Pay Scale 20 (DG)	17 years' service against posts in PS-18 & above out of which 07 years must be served in PS-20.

3. Where initial recruitment has taken in Pay Scale 19:

i.	For post in Pay Scale 20	05 years' service against posts in PS-19.
ii.	For post in Pay Scale 20 (DG)	10 years' service against posts in PS-19 & above out of which 05 years must be served in PS-20.

4. Where initial recruitment has taken in Pay Scale 20:

i.	For post in Pay Scale 20 (DG)	05 years' service against posts in PS-20.
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4. **REQUIRED LENGTH OF SERVICE FOR PROMOTION UP TO PS-17**

i.	For PS-01 to PS-04	05 Years
ii.	For PS-05 to PS-17	03 Years

5. **PROMOTION RELATED TRAININGS**

i.	For PS-11 to PS-16	04 Week
ii.	For PS-17 & PS-18	06 Weeks
iii.	For PS-19	06 Weeks
iv.	For PS-20	08 Weeks
v.	For PS-20 (DG)	08 Weeks

6. **SALIENT FEATURES**

A. Management Cadre

- Separate seniorities at Regional Level and Secretariat Level and promotion thereof for non-teaching staff in PS-01 to PS-16 will be maintained / considered regarding General Management and Finance Sub-Cadres.
- Separate Seniorities for Field & Secretariat Level for staff in PS-17 will be maintained.
- Combined Seniorities (Headquarter & Field) will be maintained for staff in PS-18 & above.

B. Teaching Cadre (Male)

a. Up to PS-20

- Promotion from PS-17 to PS-20 will be considered jointly (all Streams will be combined) i.e. GCTs, GTTIs, ATCs, GTTCs & GSTCs etc. (Male institutions only).
- Promotion from PS-14 to PS-17 other than GCTs will be considered jointly i.e. (GTTIs, ATCs, GTTCs, & GSTCs) (Male institutions only).
- Promotion up to PS-14 will be considered jointly (all Streams will be combined) i.e. GCTs, GTTIs, ATCs, GTTCs & GSTCs etc. (Male institutions only).
- Scale / Cadre wise combined seniorities of all Technologies / Trades will be maintained, however the seniority lists of Related Studies Subjects and IT related teachers will be maintained separately.

C. Teaching Cadre (Female)

a. Up to PS-20

- i. Promotion from PS-17 to PS-20 will be considered jointly (all Streams will be combined) i.e. GCTWs, GTTIWs, GVTIW, GTTCWs & GSTCWs etc. (Female institutions only).
- ii. Promotion from PS-14 to PS-17 other than GCTWs will be considered jointly i.e. GTTIWs, GVTIW, GTTCWs & GSTCWs etc. (Female institutions only).
- iii. Promotion up to PS-14 will be considered jointly (all Streams will be combined) i.e. GCTWs, GTTIWs, GVTIW, GTTCWs & GSTCWs etc. (Female institutions only).
- iv. Scale / Cadre wise combined seniorities of all Technologies / Trades will be maintained, however the seniority lists of Related Studies Subjects and IT related teachers will be maintained separately.

7. TEVTA PROMOTION / SELECTION COMMITTEES

a. For Promotion in PS-19 and above

i.	Chairperson / CEO	Chairman
ii.	Board Member	Member
iii.	Secretary or his Nominee of Administrative Department	Member
iv.	Chief Operating Officer	Member
v.	Director General (Concerned)	Member
vi.	Director General (HRM)	Member / Secretary
Note: In absence of Chairperson / CEO, any other member of the committee will chair the meeting as nominated by Chairman.		

b. For Promotion in PS-18

i.	Chief Operating Officer	Chairman
ii.	Director General (HRM)	Member
iii.	Director General (concerned)	Member
iv.	Regional Director (Concerned)	Member
v.	Director (Concerned)	Member
vi.	Representative of Administrative Department	Member
vii.	Director (HRM)	Member / Secretary

c. For Promotion in PS-17 (Field)

i.	Director General (Concerned)	Chairman
ii.	Director General (HRM)	Member
iii.	ADG / Regional Director (Concerned)	Member
iv.	Director (Concerned) / Senior most Principal (Not below PS-18)	Member
v.	Director (HRM)	Member / Secretary

d. For promotion up to 17 (TEVTA Secretariat)

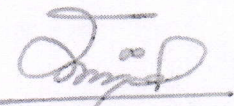
i.	Director General (HRM)	Chairman
ii.	Additional Director General (Concerned)	Member
iii.	Director (Concerned)	Member
iv.	Director (HRM)	Member
v.	Deputy Director / Assistant Director (HRM)	Member / Secretary

e. For promotion up to 16 (Field)

i.	Regional Director (Concerned)	Chairman
ii.	District Director (Concerned)	Member
iii.	Representative of HR-II Section, TEVTA Secretariat, Lahore	Member
iv.	Sr. Principal (Not below PS-18) Technical / Sr. Principal (not below PS-17) Vocational	Member
v.	Deputy Director / Assistant Director (Regional Director Office)	Member / Secretary

f. For promotion up to PS-16 of Service Centres Wing (Field & Headquarter) for both Teaching & Non-Teaching

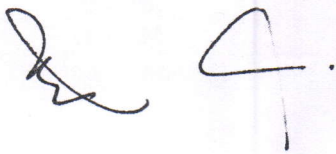
i.	Director (Service Centres)	Chairman
ii.	Senior most Project Director	Member
iii.	Representative of HR-II Section, TEVTA Secretariat, Lahore	Member
iv.	Sector Specialist concerned (Not below PS-17)	Member
v.	Deputy Director / Assistant Director (Service Centres)	Member / Secretary

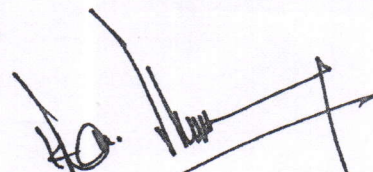

CHAIRPERSON 28/8/26
TEVTA

No. & Date Even.
Dated Lahore, the 28th August, 2026

A copy is forwarded for information and further necessary action to:

1. All Directors General, TEVTA Secretariat, Lahore.
2. All Additional Directors General, TEVTA Secretariat, Lahore.
3. All Regional Directors, TEVTA, Punjab.
4. All Directors, TEVTA (Secretariat & Field).
5. The Chief Technology Officer, TEVTA Secretariat, Lahore.
6. The Director to Chairperson, TEVTA Secretariat, Lahore.
7. P.S to Chief Operating Officer, TEVTA Secretariat, Lahore.
8. Office file.




DIRECTOR GENERAL
(HRM)

(Annexure-A1)

General Management Sub-Cadre

A (i) General Management (Operations, Placement, Human Resources, Academics, Administration, Corporate Affairs, Career Planning, Procurement, Monitoring & Evaluation, Region and District office)

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Director General	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Additional Director General / Regional Director (PS-20) with 08 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field
2.	Additional Director General / Regional Director	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Director (Headquarter & Field) (PS-19) with 08 weeks promotion related training.	Master / Graduate Engineer / BS (Hons.) in relevant field
3.	Director	19	30% by initial recruitment 70% by promotion on seniority-cum-fitness	Deputy Director & Career Centre Officer (PS-18) (Headquarter & Field) With 06 weeks promotion related training.	Master / Graduate Engineer / BS (Hons.) in relevant field
4.	(Head Office) Deputy Director (Acad, Admn, CA, CP, HRM, Procurement, Operation, Placement, Monitoring & Evaluation)	18	30% by initial recruitment 70% by promotion on seniority-cum-fitness	Assistant Director & Superintendent (PS-17) with 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field
5.	(Field) Deputy Director (Regional / District Offices) / Career Centre Officer / Deputy Director (RDAT / GSTC).	18	30% by initial recruitment 70% by promotion on seniority-cum-fitness	Assistant Director / Superintendent / Regional & District Offices / Student Affair Officers / Assistant Director (RDAT) / Registrar / Assistant Director (GSTC)	
6.	Medical Officer	18	100% initial recruitment	--	MBBS Reg. with PMDC
7.	(Head Office) Assistant Director / Superintendent (Acad. Admn. CP, CA, HRM, Ops. Procurement, Placement, Monitoring and Evacuation)	17	60% by initial recruitment 40% by promotion on seniority cum fitness	Assistant PS-16 (Head Office) with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field
8.	(Field) Assistant Director / Superintendent / Regional &	17	60% by initial recruitment 40% by promotion on seniority cum fitness with at least 03 years' service	Apprenticeship Officer / Admn. Officer / Assistant / Head Clerk PS-16 / (Field) with at least 03 years' service as such and 06 weeks	Master / Graduate Engineer / BS (Hons.) in relevant field

4.

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
	District Offices of General Management / Student Affair Officers / Assistant Director (RDAT) / Registrar / Assistant Director (GSTC)		as such	promotion related training	
9.	Librarian (Field)	17	50% by initial recruitment 50% by promotion on seniority cum fitness	Library Assistant PS-11 with at least 03 years' service as such and 06 weeks promotion related training	Master Degree in Library Science
10.	Director Physical Education (DPE)	17	100% initial recruitment	--	M.A in Physical Education
11.	Admn. Officer / Apprenticeship Officer (RDAT) / Assistant & Head Clerk	16	30% by initial recruitment 70% by promotion on seniority-cum-fitness	Computer Operator (PS-15) & Senior Clerk (PS-14) with at least 03 years' service as such and 04 weeks promotion related training	B. Com / BCS / ADP OR ICS / D.Com / I. Com or equivalent with 01 year experience & typing speed 25 w.p.m. to 35 w.p.m.)
12.	Computer Operator	15	100% by initial recruitment	--	B. Com / BCS OR ICS / D.Com / I. Com or equivalent (with 01 year experience & typing speed 25 w.p.m. to 35 w.p.m.)
13.	Sr. Clerk	14	100% by promotion on seniority-cum-fitness	Jr. Clerk, Care Taker, Storekeeper, Hostel Warden, Hostel Superintendent, Clerk Cum Computer Operator, Accountant cum Clerk & Office Clerk (PS-09) (Inventory + Library + Office + Hostel) with at least 03 years' service as such and 04 weeks promotion related training	F.A / F. Sc. / D. Com / I. Com / ICS or equivalent with Six months Computer Certificate from recognized board for the employees other than Jr. Clerk / Office Clerk.
14.	Foreman / Assistant (Transport Section)	14	60% by initial recruitment 40% by promotion on seniority-cum-fitness	Auto-Technician PS-06 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with 2 years certificates (G-II)
15.	Security Supervisor	14	100% by initial recruitment	--	Matric with Ex-Military man as JCO

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
16.	Dispenser	14	100% by promotion on seniority-cum-fitness	Dispenser (PS-11) with at least 03 years' service as such and 04 weeks promotion related training	i. F. Sc. Pre-medical from a recognized board and ii. Diploma or training certificate of medical technician / health technician from Punjab Medical Faculty Lahore or from any other recognized Institute.
17.	Photographer	12	100% by initial recruitment	--	B.A / B. Sc. / B. Com / BCS with diploma in photography
18.	Jr. Clerk / Storekeeper / Office Clerk	11	60% by initial recruitment 20% by promotion on seniority-cum-fitness 20% by promotion on seniority-cum-fitness from amongst Class-IV employees who fulfill the qualification and experience required for initial recruitment for the post of Jr. Clerk with at least 05 years' service as such	Electrician, Carpenter, Gestetner Operator, Plumber, Telephone Operator, Store Man, Jr. Storekeeper, Receptionist, Care Taker, Hostel Superintendent, Examination Assistant, Typist & Sr. Account Clerk or equivalent with at least 03 years' service as such and 04 weeks promotion related training	D. Com / F.A / F. Sc. / I. Com / ICS or equivalent with Six months Computer Certificate from recognized board with typing speed @ 25 wpm
19.	Dispenser	11	100% by initial recruitment	--	Inter with Diploma in Medical Dispensary from Punjab Medical Faculty
20.	Hostel Warden / Superintendent	11	100% by initial recruitment	--	B. Com / B.A / B. Sc. OR equivalent
21.	Library Assistant	11	60% by initial recruitment 40% by promotion on seniority-cum-fitness	Library Attendant (PS-01) & Library Assistant (PS-05) with at least 03 years' service as such and 04 weeks promotion related training	Intermediate with one year diploma / certificate in Library Science from recognized Institute.
22.	Care Taker (Field / Head Office / GSTC)	11	100% by initial recruitment	--	B. Com / B.A / B. Sc. or equivalent
23.	Hardware Technician	10	60% by initial recruitment 40% by promotion on seniority-cum-fitness	Machine Attendant PS-05 who fulfill the qualification of Hardware Technician with at least 03 years' service as such	F.A / D. Com / I. Com plus one year diploma in Hardware

24.

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
24.	Auto Technician	6	100% by initial recruitment	--	Matric with one year Certificate (G-III) in relevant field
25.	Machine Attendant	5	100% by initial recruitment	--	Matric with one year Computer Certificate
26.	Assistant Storekeeper	5	100% by initial recruitment	--	Matric with one year Computer Certificate
27.	Telephone Operator	5	100% by initial recruitment	--	Matric with one year Computer Certificate
28.	Electrician / Carpenter	5	100% by initial recruitment	--	Matric with one year Certificate (G-III) in relevant field
29.	Audio Video Technician	5	100% by initial recruitment	--	Matric with one year Certificate (G-III) in relevant field
30.	Driver	4	100% by initial recruitment	--	Matric with HTV License for Bus Driver, LTV License for others
31.	Naib Qasid /Office Boy	1	100% by initial recruitment	--	Middle
32.	Sweeper	1	100% by initial recruitment	--	--
33.	Mali / Water Carrier / Water Man	1	100% by initial recruitment	--	Literate should be expert in gardening work
34.	Cook / Masalchi	1	100% by initial recruitment	--	Middle should be expert in cooking work
35.	Chowkidar	1	100% by initial recruitment	--	Middle should be know how to operate of Arms
36.	Tube Well Operator	1	100% by initial recruitment	--	Middle should be know work of Electrician
37.	Plumber	1	100% by initial recruitment	--	Middle should be expert in plumber working
38.	Security Guard	1	100% by initial recruitment	--	Middle should be know how to operate of Arms
39.	Library Attendant	1	100% by initial recruitment	--	Middle should be expert in library working

9.

MIS SUB-CADRE

Sr. No	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Chief Technology Officer	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Director (MIS, IT) with 08 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field.
2.	Director (MIS & IT)	19	30% by initial recruitment 70% by promotion selection on merit	Hardware Engineer, Network Engineer, Senior Computer Programmer, Web Master & Database Administrator with 06 weeks promotion related training Note: All above mentioned posts are equivalent to Deputy Director.	Master / Graduate Engineer / BS (Hons.) in relevant field.
3.	Deputy Director / Hardware Engineer / Network Engineer / Senior Computer Programmer / Web Master / Database Administrator	18	30% by initial recruitment 70% by promotion selection on merit	Assistant Hardware Engineer, Assistant Network Engineer, Computer Programmer & Web Developer and Assistant Director (PS-17) with 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field.
4.	Assistant Network Engineer / Assistant Hardware Engineer / Computer Programmer / Web Developer / Assistant Director Note: All above mentioned posts are equivalent to Assistant Director.	17	60% by initial recruitment 40% by promotion selection on merit	Junior Network / Hardware Assistant & Junior Programmer (PS-14) with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field.
5.	Junior Network / Hardware Assistant & Junior Programmer	14	100% by initial recruitment	--	B.C.S / B.A with one year diploma in Hardware / Information Technology / M.C.S.E / A plus certification or equivalent

LEGAL SUB-CADRE

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1	Additional Director General (Legal)	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Director (PS-19) (Legal) with 08 weeks promotion related training.	LLM or equivalent
2	Director (Legal)	19	30% by Initial recruitment 70% by promotion selection on merit	Deputy Director PS-18 (Legal) with 06 weeks promotion related training.	LLM or equivalent
3	Deputy Director (Legal)	18	30% by Initial recruitment 70% by promotion on Seniority-cum-fitness	Assistant Director (Legal) with 06 weeks promotion related training	LLM or equivalent
4	Assistant Director (Legal)	17	60% by initial recruitment 40% by promotion on seniority-cum-fitness	Superintendent PS-17 with at least 03 years' service as such and 06 weeks promotion related training	LLB or equivalent

Annexure-A4**CO-ORDINATION & COMMUNICATION SUB-CADRE**

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1	Additional Director General (C&C)	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Director (PS-19) (C&C) with 08 weeks promotion related training.	Master / Graduate Engineer in relevant field
2	Director (C&C)	19	30% by Initial recruitment 70% Promotion (Selection on Merit)	Deputy Director PS-18 (C&C) with 06 weeks promotion related training.	Master / Graduate Engineer in relevant field
3	Deputy Director (C&C)	18	30% by Initial recruitment 70% Promotion on Seniority-cum-fitness	Assistant Director PS-17 (C&C) with 06 weeks promotion related training.	Master / Graduate Engineer in relevant field
4	Assistant Director (C&C)	17	60% by initial recruitment 40% by promotion on seniority-cum-fitness with at least	Superintendent PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer in relevant field

Finance Sub-Cadre

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Director General (Finance) / Chief Internal Auditor	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Additional Director General (Finance) & Additional Director General (Accounts) with 08 weeks promotion related training.	ACA / ACMA or equivalent
2.	Additional Director General (Finance) / Additional Director General (Accounts)	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Director (Finance, Accounts, Accounts-SC, Audit, Internal Audit, Tax) with 08 weeks promotion related training	ACA / ACMA or equivalent
3.	Director (Finance, Accounts, Accounts- SC, Audit, Internal Audit, Tax)	19	30% by initial recruitment 70% by promotion on selection on merit	Deputy Director (Finance, Pension, Budget, Accounts, Accounts-SC, Audit & Internal Audit) with 06 weeks promotion related training	M.Com / MBA (Finance) / BS (Hons) OR ACMA or ACA or equivalent
4.	Deputy Director (Finance, Pension, Budget, Accounts, Accounts-SC, Audit & Internal Audit)	18	30% by initial recruitment. 70% by promotion on seniority cum fitness	Assistant Director (Finance, Pension, Budget, Accounts, Accounts-SC, Audit & Internal Audit) with 06 weeks promotion related training	M.Com / MBA (Finance) / ICMA (Inter) / CA (Inter) / BS (Hons) or equivalent
5.	Assistant Director (Finance, Pension, Budget, Accounts, Accounts-SC, Audit & Internal Audit)	17	70% by initial recruitment. 30% by promotion on seniority cum fitness	Accounts Officer (PS-17) with at least 03 years' service as such and 06 weeks promotion related training	M.Com / MBA (Finance) / ICMA(Inter) / CA (Inter) / BS (Hons) or equivalent
6.	Accounts officer	17	70% by initial recruitment. 30% by promotion on seniority cum fitness	Accountant (PS-15) with at least 03 years' service as such and 06 weeks promotion related training	M. Com / MBA (Finance) / BS (Hons.)
7.	Accountant	15	80% by initial recruitment. 20% by promotion on seniority cum fitness	Accounts Clerk, Junior Accountant & Sr. Accounts Clerk (PS-11) with at least 03 years' service as such and 04 weeks promotion related training	B. Com / BBA / ADP / Graduation in Accounting or Finance.
8.	Accounts Clerk / Junior Accountant / Sr. Accounts Clerk	11	100% by Initial Recruitment	--	B. Com / BBA / ADP / Graduation in Accounting or Finance

DEVELOPMENT & SERVICE CENTRES SUB-CADRE (TECHNICAL & HIGHER MANAGEMENT)

This Promotion Frame Work for Development & Service Centres Wing consists of two (02) sub-sections:

1. Development & Service Centres Wing (Head Quarter)

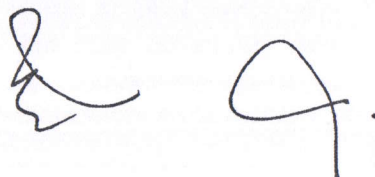
- a. Development Section (Project & Planning, Works)
- b. Service Centres Section

2. Service Centres Sectors (Field)

- a. Metal Sector
- b. Wood Sector
- c. Ceramics Sector
- d. Leather Sector
- e. Textile Sector
- f. Agriculture Sector

- Promotion to PS-20 in the Development & Service Centres Wing will be considered as common channel from both sub-sections.
- Promotion to PS-18 & PS-19 in the Wing (Secretariat level) will be considered on the nature/work of the posts within the Wing on first priority.
If no incumbent is available at the Wing, selection will be made from field formation of the Wing on merits.
- For the purpose of promotion at field formation level seniorities for each Technical post up to PS-20 (Sector Specialist) will be maintained Sector-wise.
- For the posts indicated in the frame work but not yet approved, the promotion on those posts will only be granted after the approval of the competent authority for creation / re-designation of the post.

(Note) The employees (Ministerial cadre) working in Service Centers (Field) will be considered for promotion jointly in General Management Sub-Cadre (Field).



1) DEVELOPMENT & SERVICE CENTRES WING

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Additional Director General (Dev & SCs) / Sector Specialist	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Director (SCs), P&P), (Works) (PS-19) / Project Manager / Project Director (PS-19) with 08 weeks promotion related training.	Master / Graduate Engineer / BS (Hons.) in relevant field
2.	Director (SCs) / Project Director / Project Manager	19	25% by initial recruitment 75% by promotion selection on merit	Deputy Director (Technical) / (Admn & Marketing) and other officers in PS-18 of Service Centres with 06 weeks promotion related training.	Master / Graduate Engineer / BS (Hons.) in relevant field
3.	Director (P&P / Works) / Sr. Architect	19	25% by initial recruitment 75% by promotion selection on merit	Deputy Director (Project, Planning & Works) and Architect with 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field
4.	Deputy Director (Technical / Admn. & Marketing)	18	30% by initial recruitment 70% by promotion on seniority-cum-fitness	Assistant Director (Technical / Admin & Marketing / Admn. & Training) and other related posts in (PS-17) with 06 weeks promotion related training.	Master / Graduate Engineer / BS (Hons.) in relevant field
5.	Deputy Director (Project, Planning & Works) / Architect	18	30% by initial recruitment 70% by promotion on seniority-cum-fitness	Assistant Director (Project, Planning & Works) and Jr. Architect with 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field
6.	Assistant Director (Technical, Admn & Training / Projects / Planning)	17	70% by initial recruitment 30% by promotion on seniority-cum-fitness	Sub-Engineers PS-16, Head Draftsman (Civil, Arch.) , Assistant Architect, Project & Planning Officers PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field
7.	Assistant Director (Sales & Marketing)	17	70% by initial recruitment 30% by promotion on seniority-cum-fitness	Sales & Marketing posts in PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field
8.	Assistant Director (Works) / Jr. Architect	17	70% by initial recruitment 30% by promotion on seniority-cum-fitness	Sub-Engineers PS-16 & Assistant Architect PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field
9.	Sub-Engineer	16	70% by initial recruitment 30% by promotion on seniority-cum-fitness	Sub-Engineer in PS-14 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field
10.	Sub-Engineer	14	100% by initial recruitment	--	DAE in relevant field

2) SERVICE CENTRES SECTORS (FIELD)

a) METAL SECTOR

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Sector Specialist	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Project Director / Project Manager PS-19 with 08 weeks promotion related training	Master / BS (Hons.) / Graduate Engineer with experience in relevant field
2.	Project Director / Project Manager	19	30% by initial recruitment 50% by promotion selection on merit 20% B. Tech quota	Posts in PS-18 with 06 weeks promotion related training	Master / BS (Hons.) / Graduate Engineer / B. Tech with experience in relevant field
3.	Sr. Chemist Metallurgist / Chief Extension Officer / Agri. Engg. Expert / HOD / Chief Project Officer / Principal / Manager Training	18	30% by initial recruitment 50% by promotion on seniority-cum-fitness 20% DAE quota	Workshop Incharge / Training Officer / Sr. Instructor / Chief Instructor / Chief Trade Instructor / Project Officer PS-17 with 06 weeks promotion related training	Master / BS (Hons.) / Graduate Engineer with experience in relevant field / DAE
4.	Workshop Incharge / Training Officer / Sr. Instructor / Chief Instructor / Chief Trade Instructor / Project Officer	17	50% by initial recruitment 30% by promotion on seniority-cum-fitness 20% DAE quota	Sr. Instructor / Instructor Training / Instructor (Mech) / Instructor / Asst. Quality Control Officer / Asst. Project Officer / Sr. Instructor (Mechanical / Metallurgy / Electronics / IT) PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / BS (Hons.) / Graduate Engineer with experience in relevant field / DAE
5.	Sr. Instructor / Instructor Training / Instructor (Mech) / Instructor / Asst. Quality Control Officer / Asst. Project Officer / Sr. Instructor (Mechanical / Metallurgy / Electronics / IT) PS-16	16	20% by initial recruitment 80% by promotion on seniority-cum-fitness	Jr. Instructor/Instructor (Mech / Metallurgy / Electronics) / Demonstrator (Metallurgy / IT) / CNC Machine Operator / Draftsman PS-14 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field
6.	Jr. Instructor/Instructor (Mech / Metallurgy / Electronics) / Demonstrator (Metallurgy / IT) / CNC Machine Operator / Draftsman	14	80% by initial recruitment 20% by promotion on seniority-cum-fitness	Wire Erosion Machine Operator / Foreman / Laboratory Assistant PS-11 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR Inter with (G-II) Level Certificate in relevant field

7.	Wire Erosion Machine Operator / Foreman / Laboratory Assistant	11	100% by promotion on seniority-cum-fitness	Workshop Assistant PS-10 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with 02 years Certificate (G-II) in relevant field
8.	Workshop Assistant	10	100% by promotion on seniority-cum-fitness	Skilled Worker PS-08 with at least 03 years' service as such.	DAE in relevant Technology OR Matric with 02 years Certificate (G-II) in relevant field
9.	Skilled Worker	08	100% by promotion on seniority-cum-fitness	Semi-Skilled Worker / Shop Assistant / Tractor Operator PS-06 with at least 03 years' service as such.	DAE in relevant Technology OR Matric with 02 years Certificate (G-II) in relevant field
10.	Semi-Skilled Worker / Shop Assistant / Tractor Operator	06	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Un-Skilled Worker PS-04 with at least 05 years' service as such.	Matric with 1 year Certificate (G-III) in relevant field
11.	Un-Skilled Worker	04	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Shop Attendant PS-01 with at least 05 years' service as such.	Middle, should know work of respective Workshop / Lab
12.	Shop Attendant	01	100% by initial recruitment	-	-

b) WOOD SECTOR

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Sector Specialist	20	100% by promotion selection on merit	Project Director / Project Manager PS-19 with 08 weeks promotion related training	Master / Graduate Engineer with experience in relevant field if none is available then DAE with relevant experience
2.	Project Director / Project Manager	19	30% by initial recruitment 50% by promotion selection on merit 20% B. Tech quota	Production Engineer / Design Development & Training Officer PS-18 with 06 weeks promotion related training	Master / Graduate Engineer / B. Tech with experience in relevant field if none is available then DAE with relevant experience
3.	Production Engineer / Design, Development and Training Officer	18	30% by initial recruitment 50% by promotion on seniority-cum-fitness. 20% DAE quota	Wood Technologist, Training Incharge (W), Project Officer, Furniture Designer & Electronics Engineer (PS-17) with 06 weeks promotion related training	Master / Graduate Engineer / BS (Hons.) in relevant field

4.	Wood Technologist / Training In-charge (W) / Project Officer / Furniture Designer	17	50% by initial recruitment 30% by promotion on seniority-cum-fitness 20% DAE quota	Workshop Incharge / Wood Technologist / Training Instructor (W) / Asst. Project Officer PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer with experience in relevant field / DAE
5.	Workshop Incharge / Wood Technologist / Training Instructor (W) / Asst. Project Officer	16	20% by initial recruitment 80% by promotion on seniority-cum-fitness	Training Coordinator (W) / Production Supervisor / Design Assistant PS-15 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field
6.	Training Coordinator (W) / Production Supervisor / Design Assistant	15	80% by initial recruitment 20% by promotion on seniority-cum-fitness	Foreman PS-13 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR Inter with (G-II) Level Certificate in relevant field
7.	Foreman	13	100% by promotion on seniority-cum-fitness	Supervisor / Jr. Instructor (Wood) / Electrician PS-11 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with 02 years Certificate (G-II) in relevant field
8.	Supervisor / Jr. Instructor (Wood) / Electrician	11	100% by promotion on seniority-cum-fitness	Spray Painter / Sr. Skilled Worker / Mechanical / Electrician PS-10 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with 02 years Certificate (G-II) in relevant field
9.	Spray Painter / Sr. Skilled Worker / Mechanical / Electrician	10	100% by promotion on seniority-cum-fitness	Skilled Worker PS-09 with at least 03 years' service as such	DAE in relevant Technology OR Matric with 02 years Certificate (G-II) in relevant field
10.	Skilled Worker	09	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Skilled Worker PS-08 with at least 03 years' service as such	DAE in relevant Technology OR Matric with 02 years Certificate (G-II) in relevant field
11.	Skilled Worker	08	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Semi-Skilled Worker / Mechanic PS-06 with at least 03 years' service as such	DAE in relevant Technology OR Matric with 02 years Certificate (G-II) in relevant field
12.	Semi-Skilled Worker / Mechanic	06	100% by initial recruitment	--	Matric with 01 year Certificate (G-III) in relevant field
13.	Helper	05	100% by initial recruitment	--	Middle should know work of Shop / Lab
14.	Helper	04	100% by initial recruitment	--	Middle should know work of Shop / Lab
15.	Workshop Cooli / Helper	01	100% by initial recruitment	-	-

c) CERAMICS SECTOR

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Sector Specialist	20	100% by promotion selection on merit	Project Director / Project Manager PS-19 with 08 weeks promotion related training	Master / Graduate Engineer with experience in relevant field
2.	Project Director / Project Manager	19	30% by initial recruitment 50% by promotion selection on merit 20% B. Tech quota	Sr. Instructor / Dy. Manager (Production) / Dy. Manager (Design) / Design Engineer / Ceramics Engineer / Dy. Manager Marketing PS-18 with 06 weeks promotion related training	Master / Graduate Engineer / B. Tech with experience in relevant
3.	Sr. Instructor / Dy. Manager (Production) / Dy. Manager (Design) / Design Engineer / Ceramics Engineer / Dy. Manager Marketing	18	30% by initial recruitment 50% by promotion on seniority-cum-fitness 20% DAE quota	Project Officer / Quality Control Officer / Sr. Instructor / Instructor Computer / Graphic Designer / Production Engineer / Instructor / Ceramics Engineer / Asst. Engineer Kiln PS-17 with 06 weeks promotion related training	Master / Graduate Engineer with experience in relevant field / DAE
4.	Project Officer / Quality Control Officer / Sr. Instructor / Instructor Computer / Graphic Designer / Production Engineer / Instructor / Ceramics Engineer / Asst. Engineer Kiln	17	50% by initial recruitment 30% by promotion on seniority-cum-fitness 20% DAE quota	Instructor (Design) Asst. Production Engineer PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer with experience in relevant field / DAE
5.	Instructor (Design) Asst. Production Engineer	16	20% by initial recruitment 80% by promotion on seniority-cum-fitness	Supervisor / Job Supervisor / Research Assistant / Foreman / Designer / Molder PS-15 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field
6.	Supervisor / Job Supervisor / Research Assistant / Foreman / Designer / Molder	15	100% by promotion on seniority-cum-fitness	Jr. Instructor / Jr. Instructor (Ceramics) PS-14 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR Inter with G-II/G-III Level Certificate in relevant field

7.	Jr. Instructor / Jr. Instructor (Ceramics)	14	100% by promotion on seniority-cum-fitness	Supervisor PS-13 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR Matric with G-II/G-III Level Certificate in relevant field
8.	Supervisor	13	100% by promotion on seniority-cum-fitness	Supervisor / Demonstrator / Decorator / Artist PS-12 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric G-II/G-III level Certificate in relevant field OR Middle with 6 months relevant Kashigiri trade.
9.	Supervisor / Demonstrator / Decorator / Artist	12	100% by promotion on seniority-cum-fitness	Skilled Worker / Electrician / Kashigar PS-08 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric G-II/G-III level Certificate in relevant field OR Middle with 6 months relevant Kashigiri trade.
10.	Skilled Worker / Electrician / Kashigar	08	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Lab / Shop Assistant / Sami Skilled Worker PS-06 with at least 03 years' service as such	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
11.	Lab / Shop Assistant / Sami Skilled Worker	06	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Packer / Helper PS-05 with at least 03 years' service as such	Matric with G-II/G-III Level Certificate in relevant field
12.	Packer / Helper	05	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Lab Attendant / Helper PS-04 with at least 05 years' service as such	Middle, should know work of Shop / Lab
13.	Lab Attendant / Helper	04	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Lab / Shop Attendant / Attendant PS-01 with at least 05 years' service as such	Middle, should know work of Shop / Lab
14.	Lab / Shop Attendant / Attendant / Workshop Cooli / Helper	01	100% by initial recruitment	-	-

d) LEATHER SECTOR

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Sector Specialist	20	100% promotion selection on merit	Project Director / Project Manager PS-19 with 08 weeks promotion related training	Master / Graduate Engineer with experience in relevant field

2.	Project Director / Project Manager	19	30% by initial recruitment 50% by promotion on seniority-cum-fitness 20% DAE quota	Shoe designer / Chief Project Officer / Chief Leather Technologist / Chief Instructor Leather PS-18 with 06 weeks promotion related training	Master / BS (Hons) / Graduate Engg. / B. Tech. / DAE with experience in relevant field /
3.	Shop Designer / Chief Project Officer / Chief Leather Technologist / Chief Instructor Leather	18	30% by initial recruitment 50% by promotion on seniority-cum-fitness 20% DAE quota	Leather Technologist / Instructor CAD / Instructor (IT) / Sr. Instructor (Leather) PS-17 with 06 weeks promotion related training	Master / Graduate Engineer with experience in relevant field / DAE
4.	Leather Technologist/ Instructor CAD/ Instructor (IT)/ Sr. Instructor (Leather)	17	50% by initial recruitment. 30% by promotion on seniority-cum-fitness. 20% DAE quota	Sr. Instructor, Instructor (Computer) / CAD / Shoe Upper Stitcher, Leather Gloves Stitcher, Leather Garments (Stitcher) & Instructor Chemistry with at least 03 years' service as such and 06 weeks promotion related training	Master / BS (Hons) / Graduate Engineer with experience in relevant field/DAE
5.	Sr. Instructor/ Instructor (Computer) / CAD / Shoe Upper Stitcher, Leather Gloves Stitcher, Leather Garments (Stitcher) / Instructor Chemistry	16	20% by initial recruitment. 80% by promotion on seniority-cum-fitness	Job Supervisor/ Instructor (Leather Tech./ Footwear/ Chemistry/ Leather Garments/ Leather Goods-Gloves/ Leather QC. Dying, Finishing/ Grading / Pattern Engg / Shoe Component) PS-15 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR Graduation with G-II / G-III level certificate in relevant field
6.	Job Supervisor / Instructor (Leather Tech. / Footwear / Chemistry / Leather. Garments / Leather. Gloves / Leather QC, Dyeing, Finishing / Grading / Pattern Engg. / Shoe Component)	15	100% by promotion on seniority-cum-fitness	Instructor PS-14 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR Inter with G-II/G-III Level Certificate in relevant field
7.	Instructor	14	100% by promotion on seniority-cum-fitness	Foreman PS-12 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
8.	Foreman	12	100% by promotion on seniority-cum-fitness with at least 03 years' service as such	Supervisor / Lab Assistant (Leather Machinery Lab) / Foreman / Supervisor (Electrical / Machine Mechanic) PS-11 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field

9.	Supervisor / Lab Assistant (Leather Machinery Lab) / Foreman / Supervisor (Electrical / Machine Mechanic)	11	100% by promotion on seniority-cum-fitness	Skilled Worker / Electrician cum Mechanic PS-08 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
10.	Skilled Worker / Electrician cum Mechanic	08	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Semi-Skilled Worker PS-06 with at least 03 years' service as such	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
11.	Semi-Skilled Worker	06	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Workshop Cooli / Workshop Attendant PS-01 with at least 05 years' service as such	Matric with G-II/G-III Level Certificate in relevant field
12.	Workshop Cooli / Workshop Attendant	01	100% by initial recruitment	-	-

89.

e) TEXTILE SECTOR

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Sector Specialist	20	100% by promotion selection on merit	Project Director / Project Manager PS-19 with 08 weeks promotion related training	Master / Graduate Engineer with experience in relevant field
2.	Project Manager	19	30% by initial recruitment 50% by promotion selection on merit 20% B. Tech quota	Sr. Instructor / Vice Principal PS-18 with 06 weeks promotion related training	Master / Graduate Engineer / B. Tech with experience in relevant field
3.	Sr. Instructor / Vice Principal	18	30% by initial recruitment 50% by promotion on seniority-cum-fitness 20% DAE quota	Textile Sector Project Officer / Instructor / Lecturer PS-17 with 06 weeks promotion related training	Master / Graduate Engineer with experience in relevant field / DAE
4.	Project Officer / Instructor / Lecturer	17	50% by initial recruitment 30% by promotion on seniority-cum-fitness 20% DAE quota	Stentering Master / Demonstrator / Asst. Weaving Master / Asst. Spinning Master PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer with experience in relevant field / DAE
5.	Stentering Master / Demonstrator / Asst. Weaving Master / Asst. Spinning Master	16	20% by initial recruitment 80% by promotion on seniority-cum-fitness	Head Assistant / Asst. Stentering Master PS-15 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field
6.	Head Assistant / Asst. Stentering Master	15	100% by promotion on seniority-cum-fitness	Jr. Instructor / Lab Technician PS-14 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR Inter with G-II/G-III Level Certificate in relevant field
7.	Jr. Instructor / Lab Technician / Boiler Supervisor	14	100% by promotion on seniority-cum-fitness	Weaving Demonstrator PS-09 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
8.	Foreman Mechanical Workshop	11	100% by promotion on seniority-cum-fitness	Skilled Worker / Mechanical Foreman in PS-08 / Mechanic in PS-06 with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
9.	Weaving Demonstrator	09	100% by promotion on seniority-cum-fitness	Weaving Jobber / Jobber PS-06 with at least 03 years' service as such	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field

10.	Skilled Worker / Mechanical Foreman	08	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Mechanic in PS-06 (for Mechanical Foreman) / Weaving Jobber / Jobber in PS-06 (for Skilled Worker) with at least 03 years' service as such	DAE in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
11.	Weaving Jobber / Mechanic / Jobber / Electrician	06	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Lab Assistant PS-05 with at least 03 years' service as such	Matric with G-II/G-III Level Certificate in relevant field
12.	Lab Assistant / Electrician	05	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Helper PS-04 with at least 05 years' service as such	Middle with G-III Level Certificate / Knowledge or work
13.	Helper	04	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Workshop Cooli / Workshop Attendant PS-01 with at least 05 years' service as such	Middle should know work of Shop / lab
14.	Workshop Cooli / Workshop Attendant	01	100% by initial recruitment	-	-

f) AGRICULTURE SECTOR

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Sector Specialist	20	100% by promotion selection on merit	Project Director / Project Manager PS-19 with 08 weeks promotion related training	Master / Graduate Engineer with experience in relevant field
2.	Project Director	19	30% by initial recruitment. 50% by promotion selection on merit. 20% B. Tech quota	Chief Instructor, HOD, Associate Professor & Senior Instructor with 06 weeks promotion related training	Masters / BS (Hons) / Graduate Engineer / B. Tech with experience in relevant field.
3.	Chief Instructor / HOD / Associate Professor	18	30% by initial recruitment 50% by promotion on seniority-cum-fitness 20% DAE/DAS quota	Agriculture Sector Chief Trade Instructor / Agri. Development Officer / Agriculture Officer / Instructor / Research Officer PS-17 with 06 weeks promotion related training	Master / Graduate Engineer with experience in relevant field / DAE/DAS
4.	Chief Trade Instructor / Agri. Development Officer / Agriculture Officer / Instructor / Research Officer	17	50% by initial recruitment 30% by promotion on seniority-cum-fitness 20% DAE/DAS quota	Instructor / Sr. Trade Instructor PS-16 with at least 03 years' service as such and 06 weeks promotion related training	Master / Graduate Engineer with experience in relevant field / DAE/DAS

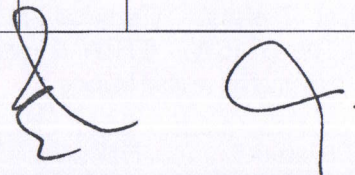
5.	Instructor / Sr. Trade Instructor	16	20% by initial recruitment 80% by promotion on seniority-cum-fitness	Instructor & Trade Instructor in PS-14 with at least 03 years' service as such and 04 weeks promotion related training	DAE / DAS in relevant field
6.	Instructor	14	100% by promotion on seniority-cum-fitness	Foreman PS-11 with at least 03 years' service as such and 04 weeks promotion related training	DAE/DAS in relevant field OR Inter with G-II/G-III Level Certificate in relevant field
7.	Foreman	11	100% by promotion on seniority-cum-fitness	Mechanic PS-10 with at least 03 years' service as such and 04 weeks promotion related training	DAE/DAS in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
8.	Mechanic	10	100% by promotion on seniority-cum-fitness	Skilled Worker / Senior Electrician PS-08 with at least 03 years' service as such	DAE / DAS in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
9.	Skilled Worker / Senior Electrician	08	100% by promotion on seniority-cum-fitness	Lab / Shop Assistant / Field Assistant PS-06 with at least 03 years' service as such	DAE/DAS in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
10.	Lab / Shop Assistant / Field Assistant	06	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Fitter cum Store Keeper PS-05 with at least 03 years' service as such	DAE/DAS in relevant Technology OR Matric with G-II/G-III Level Certificate in relevant field
11.	Fitter cum Store Keeper	05	80 by initial recruitment 20% by promotion on seniority-cum-fitness with at least 05 years' service as such	Un-Skilled Worker PS-04	Matric with G-II/G-III Level Certificate in relevant field
12.	Un-Skilled Worker	04	80 by initial recruitment 20% by promotion on seniority-cum-fitness	Lab Attendant PS-02 with at least 05 years' service as such	Middle should know work of Shop / lab
13.	Lab Attendant	02	100% by initial recruitment	-	-

TEACHING CADRE (MALE)

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Principal	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Chief Instructor, Associate Professor (Technical Subjects), Principal, Vice Principal, HOD (GCTs / GSTCs / GTTI), Director (GSTC) in PS-19 with 08 weeks promotion related training	M. Sc. (Engineering) / B. Sc. (Engr.) / M.C.S / MBA / B.C.S (Hons.) / B. Sc. (Hons.) or equivalent
2.	Professor	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Associate Professor, Vice Principal & Chief Instructor (Related Studies) PS-19 with 08 weeks promotion related training	M.A / M. Sc. / MBA / M.C.S / B.C.S (Hons.) / B. Sc. (Hons.) or equivalent
3.	Chief Instructor / Associate Professor / Principal / Vice Principal / Director / HOD (Technical Subjects) (GCT, GSTC & GTTI)	19	30% by initial recruitment 70% by promotion selection on merit	Sr. Instructor, Chief Instructor, Principal, Vice Principal & Assistant Professor (Technical Subjects) PS-18 (GCT, GSTC, GTTI & GIIT) with 06 weeks promotion related training	M.A / M. Sc. / B. Sc. (Engr.) / M.C.S. / MBA / B.C.S (Hons.) / B.Sc. (Hons.) / B. Tech. (Hons.) or equivalent
4.	Associate Professor / Vice Principal (Related Studies) (GCT & GSTC)	19	30% by initial recruitment 70% by promotion selection on merit	Assistant Professor, Principal & Sr. Instructor (Related Studies Subjects) PS-18 (GCT & GSTC) with 06 weeks promotion related training	M.A / M. Sc. / B. Sc. (Engr.) / M.C.S. / MBA / B.C.S (Hons.) / B.Sc. (Hons.) / B. Tech. (Hons.) or equivalent
5.	Senior Instructor / Assistant Professor / Chief Instructor / Principal / Vice Principal (Technical Subjects) (GCT, GSTC, GTTI & GATC)	18	30% by initial recruitment 70% by promotion seniority-cum-fitness	Instructor, Sr. Instructor, Lecturer (Technical Subject), / Chief Instructor, Chief Trade Instructor, Instructor, Principal, Vice Principal, Assistant Agriculture Engr., I.E Officer & HOI (PS-17) (GCT, GSTC / GTTI, GIIT, GTTC, GATC & AMTS,) with 06 weeks promotion related training	B. Sc. (Engg.) / B. Sc. (Hons) / B. Tech. (Hons.) in relevant field / M.C.S. / B. C. S (Hons.) or equivalent
6.	Assistant Professor, & Sr. Instructor (Related Studies Subjects) (GCT & GSTC)	18	30% by initial recruitment 70% by promotion on seniority cum fitness basis	Lecturer & Instructor (Related Studies Subjects) PS-17 (GCT & GSTC) with 06 weeks promotion related training	MBA / M.A / M. Sc. / B. Sc. (Hons.) or equivalent in the relevant field

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
7.	Instructor / Sr. Instructor / Lecturer (Tech. Subject) (GCT, GSTC)	17	50% by initial recruitment 30% by promotion on seniority cum fitness 20% DAE quota	Jr. Instructor, Lab Technician & Jr. Inst. cum Lab Technician PS-14 (GCT) with at least 03 years' service as such and 06 weeks promotion related training	M. Sc. (Engg.) / B.Sc. (Engg.) / B. Tech (Hons.) / M.C.S / B.C.S. (Hons) or equivalent
8.	Chief Instructor /Chief Trade Instructor / Instructor / Principal / Vice Principal / Assistant Agriculture Engineer / I.E Officer / HOI (GTTI, GSTC, GIIT, GTTC & ATC & AMTS)	17	50% by initial recruitment 30% by promotion on seniority cum fitness 20% DAE quota	Senior Instructor, Sr. Trade Instructor, Chief Instructor, Instructor PS-16 (GTTI, GSTC & ATC) Manager, Workshop Manager & Center Incharge PS-16 (GTTC) with at least 03 years' service as such and 06 weeks promotion related training	M.Sc. / B.Sc. (Engr.) / B.Sc. (Hons.) / B. Tech. (Hons) or equivalent in the relevant field.
9.	Senior Instructor / Sr. Trade Instructor / Chief Instructor / Instructor (GTTI, GSTC & ATC) / Manager / Workshop Manager / Center Incharge (GTTC)	16	20% by initial recruitment 80% by promotion on seniority cum fitness	Instructor, Lab Instructor, Trade Instructor, Sr. Trade Instructor, Instructor-cum-Lab Instructor, Jr. Instructor, Lab Technician, Lab Incharge, Training Instructor & Jr. Trade Instructor PS-14 (GTTI, GSTC GTTC, GIIT & ATC) with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR BA / B. Sc. / Inter or equivalent with (G-II) level Certificate OR BCS / DAE (CIT) / ICS for computer trade from recognized board.
10.	Jr. Instructor, Lab Technician & Jr. Inst. cum Lab Technician (GCT)	14	100% by initial recruitment	—	DAE in relevant field
11.	Instructor / Lab Instructor / Trade Instructor / Sr. Trade Instructor / Instructor-cum-Lab Instructor / Jr. Instructor / Lab Technician / Jr. Instructor-cum-Lab Technician / Jr. Trade Instructor (GTTI, GSTC GTTC, GIIT & ATC)	14	50% by initial recruitment 50% by promotion on seniority cum fitness	Foreman / Supervisor PS-11, Trade Instructor, Lab Technician PS-11 & Trade Instructor PS-10 (GTTC, GTTI & AMTS) with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR Inter with (G-II) level Certificate OR Matric with 2 years Certificate (G-II) in the relevant field / ICS for computer trade from recognized board.
12.	Foreman / Supervisor / Trade Instructor / Lab Technician (GTTC, GTTI & AMTS)	11	50% by initial recruitment 50% by promotion on seniority cum fitness	Instructor, Jr. Instructor, Training Instructor, Skilled Worker PS-08 & PS-09 and Mechanic (PS-07) (AMTS & GTTC) with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant Technology OR Matric with 2 Years certificate (G-II) in relevant field from recognized board.

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
13.	Instructor / Jr. Instructor / Training Instructor, Skilled Worker (AMTS & GTTC)	8	50% by initial recruitment 50% by promotion on seniority cum fitness	Shop Assistant, Lab Assistant, Tractor Operator, Shop Assistant cum Attendant & Computer Lab Assistant PS-05 & PS-06 (GCT, GTTI, GTTC, GSTC, ATC & AMTS) with at least with 03 year length of service	DAE in relevant Technology OR Matric with G-II / G-III level certificate in relevant field from recognized board.
14.	Shop Assistant / Lab Assistant / Workshop Assistant (GCT, GTTI, GATC & GTTC)	6	50% by initial recruitment 50% by promotion on seniority cum fitness	Shop Attendant, Lab Attendant, Workshop Attendant, Boiler Attendant & Helper (GCT, GTTI, GTTC, GATC & GSTC) with at least 03 years' service as such	Matric with 1 Year certificate (G-III) in relevant field from recognized board.
15.	Shop Attendant, Lab Attendant, Workshop Attendant, Boiler Attendant & Helper (GCT, GTTI, GTTC, GATC & GSTC)	1	100% by initial recruitment	--	Middle, should have Lab knowledge



TEACHING CADRE (FEMALE)

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
1.	Principal	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Chief Instructor & Associate Professor, Principal, Vice Principal & Director (Technical Subjects) PS-19 (GCTWs / GSCTWs) with 08 weeks promotion related training	M.Sc. (Engg.) / B.Sc. (Engg.) / M. Sc. / M.C.S / B.C.S (Hons) / B.Sc. (Hons), B. Tech. (Hons.) or equivalent in relevant field.
2.	Professor	20	By promotion on selection on merit basis. (if no incumbent is available then by initial recruitment)	Associate Professor, Vice Principal & Chief Instructor (Related Studies Subjects) PS-19 (GCTWs / GSTCWs) with 08 weeks promotion related training	MA / M.Sc. / B.Sc. / M.C.S. / MBA / B.C.S. (Hons) / B.Sc. (Hons) or equivalent
3.	Chief Instructor /Associate Professor /Principal,/ Vice Principal / HOD / Director (Technical Subjects), (GCTW, GSTCW & GTTIW)	19	25% by initial recruitment 75% by promotion selection on merit	Sr. Instructor, Chief Instructor, Principal, Vice Principal & Assistant Professor (Technical Subjects) PS-18 (GCTW, GSTCW, GTTIW & GVTIW) with 06 weeks promotion related training	M. Sc. / M.Sc. (Engg.) / B.Sc. (Engg.) / M.C.S / B.C.S (Hons) / B. Tech. (Hons.) or equivalent in relevant field.
4.	Associate Professor / Chief Instructor / Vice Principal (Related Studies Subjects) (GCTWs / GSTCWs)	19	25% by initial recruitment 75% by promotion selection on merit	Assistant Professor, Sr. Instructor, Vice, Principal (Related Studies Subjects) PS-18 (GCTW, GTTIW, GVTIW) with 06 weeks promotion related training	MA / M.Sc. / M.C.S. / MBA / B.C.S. (Hons) / B.Sc. (Hons) or equivalent
5.	Sr. Instructor, Chief Instructor, Principal, Vice Principal & Assistant Professor (Technical Subjects) (GCTW/ GSTCW / GTTIW / GVTIW)	18	30% by initial recruitment 70% by promotion on seniority cum fitness	Instructor, Sr. Instructor & Lecturer (Technical Subject) PS-17 (GCTW, GSTCW) / Chief Instructor, Chief Trade Instructor, Instructor, Sr. Instructor, Project Officer, Principal & Lecturer (Technical Subject) PS-17 (GTTIW, GVTIW, RMGTC, GTTCWs & GSTCW) with 06 weeks promotion related training	M. Sc. / B.Sc. (Engg.) / M. Sc. (Engg.) / B.Sc. (Hons) in relevant field / MA Fine Arts / M.Sc. (Home Economics) / B.Sc. (Engr. (Software / Hardware) OR MCS / MIT / MSc. (Computer Science) or equivalent for IT post
6.	Assistant Professor / Senior Instructor / Vice, Principal (Related Studies Subject) (GCTW & GSTCW)	18	30% by initial recruitment 70% by promotion on seniority cum fitness	Lecturer, Instructor, Principal, Chief Instructor & Project Officer (Related Studies Subject) PS-17 (GCTW, GSTCW, GTTIW & GVTIW) with 06 weeks promotion related training	MBA / M. Com / MA / MSc. / BSc. (Engr.) in relevant field / MCS / BCS (Hons) / B.Sc. (Hons) or equivalent

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
7.	Instructor / Lecturer / Sr. Instructor (GCTW / GSTCW)	17	50% by initial recruitment 30% by promotion on seniority cum fitness 20% quota for 3 Years Diploma	Jr. Instructor, Lab Technician & Jr. Instructor-cum-Lab Technician PS-14 (GCTW & GSCTW) with at least 03 years' service as such and 06 weeks promotion related training	MBA / BBA (Hons.) / M.A / M. Com / B.Sc. (Engg.) B.. Tech. (Hons.) / M.C.S / B.C.S (Hons.) / B. Sc. (Hons.) or equivalent.
8.	Principal / Chief Instructor / Chief Trade Instructor / Instructor (GTTIW, GVTIW, GTTCW & GSTCW)	17	50% by initial recruitment 30% by promotion on seniority cum fitness 20% quota for 3 Years Diploma	Sr. Instructor, Instructor, Chief Trade Instructor, Workshop Manager, Centre Incharge & Sr. Trade Instructor PS-16 of (GTTIW, GVTIW, GTTCW & GSTCW) with at least 03 years' service as such and 06 weeks promotion related training	M.Sc. (Home Economics) / MA (Fine Arts) with Graphic Designing / BS (Hons) OR B.Sc. (Home Economics) / BA (Fine Arts) with Graphic Designing OR BA / BSc. with DDM / G-II plus one year course in DVTT.
9.	Sr. Instructor / Instructor / Chief Trade Instructor / Workshop Manager / Centre Incharge / Sr. Trade Instructor of (GTTIW, GVTIW, GTTCW & GSTCW)	16	20% by initial recruitment 80% by promotion on seniority cum fitness	Instructor, Jr. Instructor, Chief Trade Instructor, Senior Trade Instructor, Senior Instructor, Lab Instructor, Trade Instructor, Lab Technician, Inst. cum Lab Inst. & Instructor-cum-Lab Technician PS-14 (GVTIW, GTTCW, GTTIW) with at least 03 years' service as such and 04 weeks promotion related training	MA (Fine Arts) with Graphic Designing / M.Sc. (Home Economics) / BS (Hons) OR B.Sc. (Home Economics) / DDM with DVTT OR BA / B.Sc. with G-II / DVG plus DVTT. OR BBA / B.Com / BA with G-III in Secretarial Trade OR BA with one year certificate in Beautician trade / ICS for computer trade from recognized board.
10.	Instructor / Lab Technician Senior Trade Instructor / Senior Instructor / Jr. Instructor / Chief Trade Instructor / Lab Instructor / Trade Instructor, / Lab Technician / Inst. cum Lab Inst. / Instructor-cum-Lab Technician (GVTIW, GTTCW, GTTIW)	14	80% by initial recruitment 20% by promotion on seniority cum fitness	Trade Instructor, Lab Instructor, Lab Technician, Instructor (PS-11), Trade Instructor (PS-10) & Jr. Trade Instructor (PS-12) (GTTIW, GVTIW & GTTCW) with at least 03 years' service as such and 04 weeks promotion related training	DDM from GCT(W) OR Inter with DVGH OR Matric with 2 years Certificate (G-II) in the relevant field OR DAE in relevant field OR Inter with 2 years relevant certificate (G-II) / DVG plus one year course in DVTT. / ICS for computer trade from recognized board.
11.	Jr. Instructor / Lab Technician / Jr. Instructor cum Lab Technician (GCTW & GSTCW)	14	80% by initial recruitment 20% by promotion on seniority cum fitness	Lab Technician & Trainer (PS-11) (GCTW) with at least 03 years' service as such and 04 weeks promotion related training	DAE in relevant field OR DDM from GCT(W) OR Inter with DVGH OR Matric with 2 years Certificate (G-II) in the relevant field from recognized board.

Sr. No.	Designation	Basic Pay Scale	Method of Recruitment	Feeding Cadre for Promotion	Minimum Relevant Qualification required for promotion
12.	Trade Instructor (GVTIW & GSTCW)	10	50% by initial recruitment 50% by promotion on seniority cum fitness	Junior Trade Instructor (PS-08) (GVTIW & GSTCW) with at least with 03 year length of service	Diploma in DDM OR Matric with 2 years Certificate (G-II) / DVG plus 1 year DVTT/ICS and equivalent for Computer Trade
13.	Junior Trade Instructor (GVTIW, GTTCW & GSTCW)	8	50% by initial recruitment 50% by promotion on seniority cum fitness	Lab Assistant, Shop Assistant, Workshop Assistant & Computer Lab Assistant (PS-05 & PS-06) (GCTW, GTTIW, GVTIW, GTTCW & GSTCW) with at least with 03 year length of service	Diploma in DDM OR Matric with G-II / G-III level Certificate in the relevant trade / DVG plus one year DVTT from recognized board.
14.	Shop Assistant / Lab Assistant / Workshop Assistant (GCTW, GTTIW, GVTIW, GSTCW & GTTCW)	06	50% by initial recruitment 50% by promotion on seniority cum fitness	Shop Attendant, Lab Attendant & Workshop Attendant (PS-01 & PS-02) (GCTW, GTTIW, GVTIW, GSTCW & GTTCW) with at least with 03 year length of service	Matric with 1 year certificate (G-III) in relevant trade
15.	Shop Attendant, Lab Attendant & Workshop Attendant (GCTW, GTTIW, GVTIW, GSTCW & GTTCW)	1	100% by initial recruitment	--	Middle, should have lab knowledge