
	GOVERNMENT OF THE PUNJAB TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY 96-H, GULBERG II, LAHORE PHONE: 042-99263055-9 www.tevta.gop.pk (HRM WING)		
	No. TEVTA/DIR-HR/Appt-17-A/2025	Rev No 00	

To,

1. All Regional Directors (North, Centre, South), TEVTA, Punjab.
2. All District Directors, TEVTA Punjab.
3. The Director Admin, TEVTA, Lahore.
4. The Director T.T.B, Lahore.

Subject: **CLARIFICATION REGARDING APPOINTMENT OF TEVTA EMPLOYEES UNDER RULE 17-A**

Refer to the subject cited above; it is stated that a disparity was highlighted whether the status of the employees appointed by TEVTA under Rule 17-A are Civil Servants or their services shall be governed under TEVTA Service Regulations, 2011.

At first, a letter dated 23-06-2021 (**Annex – A**) was issued with directions narrated as under:

“Moreover, if any employee has previously been issued appointment orders referring Civil Service 1974 Rules; his/her appointment orders should be rectified (under intimation to all concerned) by clearly mentioning the approved Terms & Conditions under TSR-2011, in order to avoid any inconvenience at the time of retirement.”

After that, vide TEVTA letter dated 21-02-2022 (**Annex – B**), following clarification was disseminated to all TEVTA field offices:

“The operation of guidelines dated 23-06-2021 shall remain suspended subject to outcome of CPLA No. 856 & 857 / 2015”

In the light of above said letter, the CPLA filled by the TEVTA was “allowed” vide order dated 24-03-2025 with the following verdict regarding the status of employment:

“Civil servant is defined in Section 2 (b) of the Punjab Civil Servants Act, 1974 to mean a person who is a member of civil service of the province or who holds a civil post in connection with the affairs of the province. TEVTA is a statutory body and its employees do not pass as “civil servants” and therefore the claim of the respondents is misconceived. The fact that the fathers of the respondents were “civil servants” have no bearing on the case, unless of course, the respondents had applied to the concerned department of the Provincial Government for employment under Rule 17-A of the Rules, which is not the case here. Hence, the respondents are at best regular employees of TEVTA, and cannot be vested with the status of a “civil servant”. For the above reasons, we set aside the impugned order and uphold order dated 10-07-2014. Resultantly, the titled civil petitions are converted into appeal and allowed.”

Therefore, it is clarified that all employees recruited under Rule 17-A may be treated as TEVTA employees instead of Civil Servants. Further it is advised to place their names in the respective seniority lists of TEVTA employees w.e.f date of appointment.

Keeping in view of foregoing, the orders of Hon'ble Supreme Court of Pakistan dated 24-03-2025 (**Annex – C**) is hereby forwarded for onward circulation to all concerned and its implementation in letter and spirit.

Director (HR-I)
TEVTA

14/07/25

CC:

- 1) The Director (s) Generals, TEVTA.
- 2) All the Additional Director (s) Generals, TEVTA.
- 3) All the Director (s), TEVTA Secretariat, Lahore.
- 4) The Director to Chairperson, TEVTA
- 5) The PS to COO, TEVTA
- 6) Personal File.