
	<b>GOVERNMENT OF THE PUNJAB</b> <b>TECHNICAL EDUCATION &amp; VOCATIONAL TRAINING AUTHORITY</b> 96-H, GULBERG II, LAHORE PHONE: 042-99263055-59 <a href="http://www.tevta.gop.pk">www.tevta.gop.pk</a>	
	<b>(FINANCE WING)</b>	
TEVTA /Bud/ Pay/2017-18	Rev No 00	Date: October <u>20th</u> , 2017

## NOTIFICATION

**Subject: REVISION OF BASIC PAY SCALES AND ALLOWANCES OF TEVTA EMPLOYEES (2017)**

**TEVTA/Bud/Pay/2017-18.** Technical Education and Vocational Training Authority is pleased to approve in its 60<sup>th</sup> meeting held on 15.09.2017 the Revision of Basic Pay Scales & Allowances 2017 from 1<sup>st</sup> July, 2017 for TEVTA employees as detailed below:-

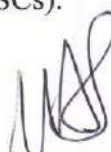
### PART-I (PAY)

2. **Revision of Basic Pay Scales:**

The Basic Pay Scales-2017 shall replace the Basic Pay Scales-2016 with effect from 01.07.2017 as contained in the annexure-A to this notification.

3. **Fixation of Pay of the Existing Employees:**

- i. The basic pay of an employee who was in service on 30.06.2017 shall be fixed in the Basic Pay Scales-2017, at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales 2016 i.e. after merging of 50 % Adhoc Relief Allowance 2010 in running Basis Pay as on 30.6.2017.
- ii. In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scales on 30.06.2017; he/she shall continue to draw such pay in Basic Pay Scales-2017 at the revised rates.
- iii. The fixation of pay under Revised Pay Scales 2017 of TEVTA employees shall be made by concerned District Managers & Assistant Managers (Finance) and shall be countersigned by Zonal Managers & Deputy Manager (Finance).
- iv. In case of service centers, pay fixation shall be made by Project Directors/Project Managers & Accounts Officers of Service Centers and shall be countersigned by Manager (SCs).

*M. S. Pr.* 

- v. After fixation of pay, Zonal Managers and Manager (SCs) shall submit the complete case to Finance Wing TEVTA Secretariat for approval and release of funds.

4. **Fixation of Pay on Promotion:**

In cases of promotion from a lower to higher posts/scale before introduction of these scales, the pay of the employees concerned in the revised pay scale may be fixed and so enhanced that it would not be less than the pay than would have been admissible to him if his promotion to the higher post/scales had taken place after the introduction of these scales.

5. **Annual Increment:**

Annual increment shall continue to be admissible subject to the existing conditions on 1<sup>st</sup> July, of each year. However, the first annual increment of existing employees in Basic Pay Scales-2017, in which their pay is fixed as on 01.07.2017 shall accrue on the 01.07.2017.

**PART-II (ALLOWANCES)**

6. **Ad-hoc Relief Allowance 2010:**

The Ad-hoc Relief Allowance-2010 granted w. e. f. 01.07.2010 shall merge in Basic Pay Scales 2016 with effect from 01.07.2017.

7. **Ad-hoc Relief Allowance 2016**

i) The Adhoc Relief Allowance-2016 @ 10% shall stand frozen at the level of its admissibility / drawn as on 30.06.2017.

ii) All the new entrants shall be allowed Adhoc Relief Allowance 2016 @ 10% of the minimum of relevant Basic Pay Scales 2016 on notional basis with effect from 01.07.2017, till further order and shall stand frozen at the same level.

8. **Ad-hoc Relief Allowance-2017:**

- i. Ad-hoc Relief Allowance-2017 @ 10% of the running basic pay of Basic Pay Scales-2017 to TEVTA employees shall be allowed with effect from 01.07.2017 till further orders. This allowance will not be admissible to contract employees appointed on fixed pay package.
- ii. The Ad-hoc Relief Allowance will be subject to Income Tax.
- iii. The Ad-hoc Relief Allowance will be admissible during leave and entire period of LPR except extra ordinary leave.
- iv. The Ad-hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of pension/gratuity and recovery of House rent.
- v. The Ad-hoc Relief Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad.
- vi. The Ad-hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

- vii. The Ad-hoc Relief Allowance will be admissible during the period of suspension.
- viii. The term "Basic Pay" for the purpose of Ad-hoc Relief Allowance-2017 will also include the amount of the personal pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.

9. All the existing rules / orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules / orders not so modified shall continue to be in force under this scheme.

10. **Anomalies:-**

The Finance wing shall resolve the anomalies, if any, arising in the implementation of Basic Pay Scales-2017.

11. All new recruitment against sanctioned vacant posts shall be made as per revised pay scale-2017 under TEVTA Service Regulations.

**Notes**

- i. Other allowances and perks admissible to selected group of employees as per TSR would remain admissible under rules.
- ii. Any allowance frozen by government would also be frozen as a policy matter.
- iii. Any allowance to be announced by the Government would be admissible to all TEVTA employees
- iv. The revision of pay & allowances to be notified by Government of the Punjab from time to time shall be admissible to all TEVTA employees.
- v. The pay of TEVTA employees will be fixed in the light of Government of the Punjab fixation rules / regulations. //

*N. I. Malik*  
(NASIR IQBAL MALIK)  
CHIEF OPERATING OFFICER  
TEVTA

Endst: No. TEVTA/Bud/Pay/2017-18

Dated \_\_\_\_\_ October, 2017.

**A copy is forwarded for information and necessary action to:**

1. All General Managers TEVTA Secretariat, Lahore.
2. The Deputy General Manager (Finance) TEVTA Secretariat, Lahore.
3. All Managers TEVTA Secretariat, Lahore.
4. All Zonal Managers TEVTA in Punjab.
5. All District Managers TEVTA with the request to circulate the same to lower formation.
6. The Manager (SCs) TEVTA with the request to circulate the same to lower formation.
7. SA to Chairperson TEVTA.
8. PS to COO TEVTA.

*M. A. Saeed*  
(MUHAMMAD AHMAD SAEED)  
GENERAL MANAGER (FINANCE)  
TEVTA

*M. A. Saeed*

**Annexure to Notification No. TEVTA/Bud/Pay/2017-18 dated****BASIC PAY SCALES OF THE TEVTA EMPLOYEES**

Basic Pay Scales-2016					Basic Pay Scales-2017			
BPS	MIN	INCR	MAX	STG	MIN	INCR	MAX	STG
1	6,605	240	13,805	30	8,605	290	17,305	30
2	6,853	275	15,103	30	8,928	330	18,828	30
3	7,100	325	16,850	30	9,250	390	20,950	30
4	7,431	370	18,531	30	9,681	440	22,881	30
5	8,256	420	20,856	30	10,756	500	25,756	30
6	8,587	470	22,687	30	11,187	560	27,987	30
7	8,917	510	24,217	30	11,617	610	29,917	30
8	9,247	560	26,047	30	12,047	670	32,147	30
9	9,412	610	27,712	30	12,262	730	34,162	30
10	9,577	670	29,677	30	12,477	800	36,477	30
11	9,908	740	32,108	30	12,908	880	39,308	30
12	10,733	800	34,733	30	13,983	960	42,783	30
13	12,384	880	38,784	30	16,134	1,050	47,634	30
14	14,861	980	44,261	30	19,361	1,170	54,461	30
15	15,687	1,120	49,287	30	20,437	1,330	60,337	30
16	16,513	1,280	54,913	30	21,513	1,520	67,113	30
17	24,769	1,930	63,369	20	32,269	2,300	78,269	20
18	33,025	2,400	81,025	20	43,025	2,870	100,425	20
19	49,538	2,560	100,738	20	64,538	3,050	125,538	20
20	66,050	3,750	118,550	14	86,050	4,510	149,190	14
21	99,075	4,150	157,175	14	129,075	5,000	199,075	14
MP-I or Equivalent	Chairperson							
MP-II or Equivalent	Chief Operating Officer							

**STAGES OF REVISED PAY SCALES 2017**

BS	Pay Scales	Stages 1 to 30																													
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1 New	8,505 290	8,895	9,185	9,475	9,765	10,055	10,345	10,635	10,925	11,215	11,505	11,795	12,085	12,375	12,665	12,955	13,245	13,535	13,825	14,115	14,405	14,695	14,985	15,275	15,565	15,855	16,145	16,435	16,725	17,015	17,305
2 New	8,328 330	8,828	9,258	9,588	9,918	10,248	10,578	10,908	11,238	11,568	11,898	12,228	12,558	12,888	13,218	13,548	13,878	14,208	14,538	14,868	15,198	15,528	15,858	16,188	16,518	16,848	17,178	17,508	17,838	18,168	18,498
3 New	9,250 380	9,640	10,030	10,420	10,810	11,200	11,590	11,980	12,370	12,760	13,150	13,540	13,930	14,320	14,710	15,100	15,490	15,880	16,270	16,660	17,050	17,440	17,830	18,220	18,610	19,000	19,390	19,780	20,170	20,560	
4 New	9,585 440	22,881	10,121	10,561	11,001	11,441	11,881	12,321	12,761	13,201	13,641	14,081	14,521	14,961	15,401	15,841	16,281	16,721	17,161	17,601	18,041	18,481	18,921	19,361	19,801	20,241	20,681	21,121	21,561	22,001	
5 New	10,758 500	25,756	11,256	11,756	12,256	12,756	13,256	13,756	14,256	14,756	15,256	15,756	16,256	16,756	17,256	17,756	18,256	18,756	19,256	19,756	20,256	20,756	21,256	21,756	22,256	22,756	23,256	23,756	24,256	24,756	
6 New	11,187 560	27,987	11,747	12,307	12,867	13,427	13,987	14,547	15,107	15,667	16,227	16,787	17,347	17,907	18,467	19,027	19,587	20,147	20,707	21,267	21,827	22,387	22,947	23,507	24,067	24,627	25,187	25,747	26,307		
7 New	11,617 610	29,917	12,227	12,837	13,447	14,057	14,667	15,277	15,887	16,497	17,107	17,717	18,327	18,937	19,547	20,157	20,767	21,377	21,987	22,597	23,207	23,817	24,427	25,037	25,647	26,257	26,867	27,477	28,087		
8 New	12,047 670	32,447	12,717	13,387	14,057	14,727	15,397	16,067	16,737	17,407	18,077	18,747	19,417	20,087	20,757	21,427	22,097	22,767	23,437	24,107	24,777	25,447	26,117	26,787	27,457	28,127	28,797	29,467	30,137		
9 New	12,282 730	34,162	12,992	13,722	14,452	15,182	15,912	16,642	17,372	18,102	18,832	19,562	20,292	21,022	21,752	22,482	23,212	23,942	24,672	25,402	26,132	26,862	27,592	28,322	29,052	29,782	30,512	31,242	31,972		
10 New	12,487 800	36,477	13,277	14,077	14,877	15,677	16,477	17,277	18,077	18,877	19,677	20,477	21,277	22,077	22,877	23,677	24,477	25,277	26,077	26,877	27,677	28,477	29,277	30,077	30,877	31,677	32,477	33,277	34,077		
11 New	12,908 880	39,308	13,788	14,688	15,588	16,488	17,388	18,288	19,188	20,088	20,988	21,888	22,788	23,688	24,588	25,488	26,388	27,288	28,188	29,088	29,988	30,888	31,788	32,688	33,588	34,488	35,388	36,288	37,188		
12 New	13,583 960	42,783	14,943	15,903	16,863	17,823	18,783	19,743	20,703	21,663	22,623	23,583	24,543	25,503	26,463	27,423	28,383	29,343	30,303	31,263	32,223	33,183	34,143	35,103	36,063	37,023	37,983	38,943			
13 New	16,134 1,050	47,634	17,184	18,234	19,284	20,334	21,384	22,434	23,484	24,534	25,584	26,634	27,684	28,734	29,784	30,834	31,884	32,934	33,984	35,034	36,084	37,134	38,184	39,234	40,284	41,334	42,384	43,434			
14 New	19,361 1,470	54,461	20,531	21,701	22,871	24,041	25,211	26,381	27,551	28,721	29,891	31,061	32,231	33,401	34,571	35,741	36,911	38,081	39,251	40,421	41,591	42,761	43,931	45,101	46,271	47,441	48,611				
15 New	20,437 1,330	60,337	21,617	22,887	24,157	25,427	26,697	27,967	29,237	30,507	31,777	33,047	34,317	35,587	36,857	38,127	39,397	40,667	41,937	43,207	44,477	45,747	47,017	48,287	49,557	50,827	52,097				
16 New	21,513 1,520	67,113	23,013	24,553	26,093	27,633	29,173	30,713	32,253	33,793	35,333	36,873	38,413	39,953	41,493	43,033	44,573	46,113	47,653	49,193	50,733	52,273	53,813	55,353	56,893	58,433	59,973				
17 New	32,269 2,300	71,269	34,569	36,869	39,169	41,469	43,769	46,069	48,369	50,669	52,969	55,269	57,569	59,869	62,169	64,469	66,769	69,069	71,369	73,669	75,969	78,269									
18 New	42,025 2,670	100,425	45,805	48,765	51,635	54,505	57,375	60,245	63,115	65,985	68,855	71,725	74,595	77,465	80,335	83,205	86,075	88,945	91,815	94,685	97,555	100,425									
19 New	64,338 3,050	123,538	67,368	70,638	73,888	77,138	80,388	83,638	86,888	90,138	93,388	96,638	99,888	103,138	106,388	109,638	112,888	116,138	119,388	122,638	125,888										
20 New	86,050 4,510	149,150	90,540	95,070	99,580	104,090	108,590	113,110	117,620	122,130	126,640	131,150	135,660	140,170	144,680	149,190															
21 New	129,075 5,000	199,075	134,075	139,075	144,075	149,075	154,075	159,075	164,075	169,075	174,075	179,075	184,075	189,075	194,075	199,075															

MP-1 or Equivalent

MP-1 or Equivalent

Childperson

Child Operating Officer

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