



GOVERNMENT OF THE PUNJAB
TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY
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(FINANCE WING)

TEVTA / Bud / F. Assistance / 2018-19

Rev No 00

Date: 2nd May, 2018

NOTIFICATION

- 1. FINANCIAL ASSISTANCE PACKAGE TO THE FAMILY OF A TEVTA EMPLOYEE WHO DIES WHILE IN SERVICE.**
- 2. FOUR MONTH SALARY IN CASE OF DEATH OF TEVTA EMPLOYEE**
- 3. ENCASHMENT OF UN-AVAILED LEAVE UPTO 365 DAYS**

TEVTA/Bud/F. Assistance/2018-19. Technical Education and Vocational Training Authority in its 62th meeting held on 09.02.2018 is pleased to approve the Financial Assistance Package to the family of a TEVTA employee who dies while in service in the light of Finance Department's letter no.FD-SR-1/3-10/2004 dated 15.08.2017, letter no.FDSR-1/4-3-2/99 and letter no. U.O.No.FD.Sr-1/3-10/2004 (P) dated 12.09.2017 It shall be applicable w.e.f. 22.02.2017. The details of the said package are as under:-

1. Lump-Sum Grant

*Pay Scale (PS)	Existing Rates	Revised Rate
1-4	400,000/-	1,600,000/-
5-10	600,000/-	1,900,000/-
11-15	800,000/-	2,200,000/-
16-17	1,000,000/-	2,500,000/-
18-19	1,600,000/-	3,400,000/-
20 & above	2,000,000/-	4,000,000/-

*For this purpose, the pay scale means in which a TEVTA employee was drawing his / her pay.

2. Pension/Salary

- The deceased's family shall be allowed salary, along with annual increases in the pay, the deceased officer / official was drawing till the date of superannuation of the deceased TEVTA employee.
- After the date of superannuation, family pension shall be allowed as per clause 4.10 of the Punjab Civil Services Pension Rules 1967.

3. Accommodation

The family of the deceased TEVTA employee shall be allowed retention of government accommodation subject to availability and as per Accommodation Policy issued from time to time.

4. Employment

Appointment of one child or widow in PS-1 to PS-11 (including the post of Junior Clerk) on contract or regular basis as per provisions of Rules 17-A of the PCS (A&CS) Rules 1974 read with provisions of TEVTA Service Regulations 2011.

5. Health

All TEVTA employees shall remain entitled to Health Insurance facility as per provisions of TEVTA Service Regulations 2011. The family of deceased TEVTA employee (to whom the salary is deemed admissible) shall be allowed health insurance till the date of superannuation of the deceased TEVTA employee. Monthly contribution will be deducted from the salary of deceased employee.

6. Nomination Of An Officer As Counsel

Pension/General Provident Fund Sanctioning Authority in the Department/Organization/Office shall be nominated as Counsel to assist the family in finalization of provision of entire package to deceased's family within the shortest possible time.

7. General Provident Fund

GP fund shall be paid to the family of deceased TEVTA employee as per provisions of the Punjab General Provident Fund Rules 1978.

8. Group Insurance

All TEVTA employees shall remain entitled to Group life Insurance facility as per provisions of TEVTA Service Regulations 2011. The family of deceased TEVTA employee (to whom salary is deemed admissible) shall be allowed group life insurance till the date of superannuation of the deceased TEVTA employee. Monthly contribution will be deducted from the salary of deceased employee.

9. Prerequisite For Facilitation Of Family Of Deceased Civil Servant

Under the new simplified procedure of processing and disbursement of pension through pension roll Direct Credit Scheme (DCS) circulated by the Finance Department vide its letter bearing No. FD.SR-III/4-303/2012 dated 01.04.2014, a simple two page proforma have been prescribed for all kinds of pensions, including family pensions (in-service death or pensioner's death). Action to be taken by the concerned authorities giving timelines, which have been already prescribed for the purpose.

10. Four Months' Salary

The Govt. of Punjab, Finance Department Notification No. FDSR-1-3-2/99 dated 01-07-2002 speaks as under:



"that in case of in-service death of a TEVTA employee, his/ her family shall hence forth be allowed 04 (four) months' salary (pay last drawn plus allowances) from the date of his / her death. This will be in addition to other benefits admissible to the family of deceased TEVTA employees under rules".

11. Encashment of Un-availed Leave Up to 365 Days

The family of deceased TEVTA employee (who dies or declared permanently incapacitated for further service while in service by a medical board) shall be entitled lump sum payment equal to 365 days out of leave to his credit in terms of rule 19 of Revised Leave Rules, 1981 and clarification issued by the Govt. of the Punjab, Finance Department vide letter No. U.O. No. FD. SR-1/3-10/2004(P) dated 12-09-2017. The said payment shall be made at the time death.

(NASIR IQBAL MALIK)
CHIEF OPERATING OFFICER
TEVTA

Endst: No. TEVTA /Bud/ F.Assistance /2018-19.

Dated: 02nd May, 2018.

A copy is forwarded for information and necessary action to:

1. All General Managers TEVTA Secretariat, Lahore.
2. The Deputy General Manager (Finance) TEVTA Secretariat, Lahore.
3. All Managers TEVTA Secretariat, Lahore.
4. All Zonal Managers TEVTA in Punjab.
5. All District Managers TEVTA with the request to circulate the same to lower formation.
6. The Manager (SCs) TEVTA with the request to circulate the same to lower formation.
7. SA to Chairperson TEVTA.
8. PS to COO TEVTA.

M. A. Saeed
(MUHAMMAD AHMAD SAEED)
GENERAL MANAGER (FINANCE)
TEVTA

ISSUED 2/5/18
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